

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                    **14 MARCH 2017**                    **AGENDA ITEM NO. 4**

**REPORT OF:**                            **Chief Executive**

**SUBJECT:**                                **COUNCIL'S WELL-BEING OBJECTIVES**

**RECOMMENDATIONS OF REPORT:**    To approve the draft set of Well-Being Objectives.

**DECISION:**                                As detailed in the recommendation.

**REASON FOR DECISION:**                As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                Consultation with Chief Officers and portfolio management teams has taken place.

**RESOURCE IMPLICATIONS:**                None specifically.

**DECLARATIONS OF INTEREST:**                None.

**DISPENSATIONS**                                None.

**DATE PUBLISHED:**                        15<sup>th</sup> March 2017

**SIGNED**



**(Proper Officer)**

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**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **14 MARCH 2017**                      **AGENDA ITEM NO. 5**

**REPORT OF:**                                      **Chief Officer (Community and Enterprise)**

**SUBJECT:**    **CUSTOMER SERVICES STRATEGY**

**RECOMMENDATIONS OF REPORT:**                      That Cabinet adopts the Customer Services Strategy.

**DECISION:**    As detailed in the recommendation.

**REASON FOR DECISION:**                                      As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                                      The proposed strategy has been prepared jointly by Customer Services with involvement from officers across all portfolios.

The strategy was presented to Corporate Resources Overview and Scrutiny Committee on 9<sup>th</sup> March and comments reported to Cabinet.

**RESOURCE IMPLICATIONS:**                                      The digital workstream of this strategy will require capital investment to further develop suitable digital solutions and a 5 year cost estimate has been submitted as part of the capital programme. The cost/benefit of each change will be assessed prior to commencement and the decision whether or not to proceed taken based on available resources and priorities at the time.

Realising the ambition of the strategy will require some service transformation. It is expected that some level of project management or support will be required to facilitate any large scale change.

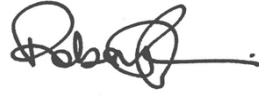
**DECLARATIONS OF INTEREST:**                                      None.

**DISPENSATIONS**    None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**

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**(Proper Officer)**

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                    **14 MARCH 2017**                    **AGENDA ITEM NO. 6**

**REPORT OF:**                            **Chief Officer (Social Services)**

**SUBJECT:**                                **SOCIAL SERVICES ANNUAL REPORT**

**RECOMMENDATIONS OF REPORT:**      Cabinet is asked to endorse whether the report provides an accurate and clear account of social care in Flintshire.

**DECISION:**                                As detailed in the recommendation.

**REASON FOR DECISION:**                As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                The draft report has been considered by Informal Cabinet on the 28<sup>th</sup> February 2017, with a supportive outcome.

In light of the elections this year and timetabling appropriate opportunities for consultation, consultation with Members of the Social & Health Care Overview and Scrutiny Committee had been undertaken remotely whereby Members were given the opportunity to comment on the draft report prior to the report being presented formally for discussion at the Social & Health Care Overview and Scrutiny Committee meeting on 2<sup>nd</sup> March 2017. All feedback received from Members has been incorporated into the final draft of the report.

In the future we will continue to involve Members in the development of the Annual Report as well as engaging more widely with individuals who use our services to ensure the report is fair, accurate and an honest account of our performance.

**RESOURCE IMPLICATIONS:**                The priorities identified within the report are aimed at delivering service

improvements, improving outcomes and meeting local needs within the context of achieving challenging financial efficiencies and value for money. The improvement priorities contained within the report have been identified for delivery within existing resources.

Improvement priorities may have associated personnel implications which will be separately detailed as part of our efficiency programme.

**DECLARATIONS OF INTEREST:**

Councillor Kevin Jones - personal interest.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**



**(Proper Officer)**

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**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                    **14 MARCH 2017**                    **AGENDA ITEM NO. 7**

**REPORT OF:**                            **Chief Officer (Community and Enterprise)**

**SUBJECT:**                                **STRATEGIC HOUSING AND REGENERATION  
PROGRAMME - BATCH 3 PROPOSED SCHEMES**

- RECOMMENDATIONS OF REPORT:**
- (1) Cabinet agree in principle to the development of 363 new homes as part of the Council's house building programme (SHARP). This will include 195 council properties, 95 properties for affordable rent and 73 properties for affordable purchase; and
  - (2) That Cabinet approved sites investigation costs of £421,616k so that full scheme appraisals can be completed ahead of final approval. These will be apportioned as follows: 66% HRA costs (£278,266) and 44% Council fund cost (£143,350) met by NEW Homes should development proceed.

**DECISION:**                                As detailed in the recommendations with the following additional recommendation:

- (3) That Flintshire County Council's call for lifting of the borrowing cap is formally included in the regional economic growth strategy.

**REASON FOR DECISION:**                    As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                    There has been significant community consultation with local elected Members and local community and local stakeholders on these initial proposals.

A community consultation event was held

at the Daniel Owen Centre, Mold, on the proposed development of the Maes Gwern on Monday 13<sup>th</sup> February prior to a planning application being made in March 2017.

Batch 3 sites have also been presented to the NEW Homes Board for consideration for inclusion in the Company's Business Plan and Growth Strategy.

**RESOURCE IMPLICATIONS:**

£15.5m borrowing approval is available for a council house building programme. Each scheme or batched scheme will require individual Cabinet approval and each scheme or batched schemes will be assessed against the scheme development criteria which is regularly reviewed. The process for doing this will provide for total scheme costs plus financing costs and management costs to be offset against rental income over 50 years.

The cost of undertaking site feasibility works for each of the proposed sites was £421,616 and was detailed per site in the report.

Site investigation works will include the following elements: desk top surveys; site reconnaissance; Phase 2 site and ground investigation; trial pits and test holes; gas sampling and analysis; geotechnical testing; ecology assessment; soil profiling; chemical analysis and contamination screening; utilities searches; and legal title and ownership.

These costs will be apportioned between the Council's Housing Revenue Account (66%) and the council fund. Initially these will need to be revenue costs which will then be capitalised once schemes are developed (and charged on to NEW homes as appropriate).

**DECLARATIONS OF INTEREST:**

Councillor Bernie Attridge - personal interest.

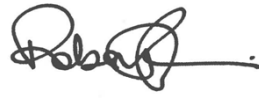
**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**

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**(Proper Officer)**



**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **14 MARCH 2017**                      **AGENDA ITEM NO. 8**

**REPORT OF:**                                      **Chief Officer (Community and Enterprise)**

**SUBJECT:**    **COMMUTED SUMS AND SHARED EQUITY  
REDEMPTION PAYMENT POLICY**

- RECOMMENDATIONS OF REPORT:**
- (1) It is recommended that Cabinet agree that:
    - (a) Where a commuted sum is paid to the Council in lieu of on-site affordable housing provision, these monies must be prioritised for the relevant Community Council area; and
    - (b) Where a commuted sum is received and on site affordable housing has been provided as part of the Section 106 agreement, the monies can be utilised as part of the Council's priority for developing affordable homes across Flintshire through SHARP.
  - (2) It is recommended that Cabinet support the approach to the Shared Equity redemption payments as set out in the report; and
  - (3) It is recommended that Scrutiny receives an annual monitoring report on the Commuted Sums and Shared Equity redemption payments.

**DECISION:**    As detailed in the recommendations.

**REASON FOR DECISION:**                                      As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**

The report has been presented to and supported by Community and Enterprise Overview and Scrutiny Committee in January 2017.

**RESOURCE IMPLICATIONS:**

The Council is in receipt of financial contributions for affordable housing arising through Section 106 obligations. The Council currently holds £736,494 of commuted sums and £676,607 of shared equity redemption payments which are held separately from Council funds.

**DECLARATIONS OF INTEREST:**

Councillor Bernie Attridge - personal interest.


**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**



**(Proper Officer)**

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**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                    **14 MARCH 2017**                    **AGENDA ITEM NO. 9**

**REPORT OF:**                            **Corporate Finance Manager**

**SUBJECT:**                                **REVENUE BUDGET MONITORING 2016/17 (MONTH 10)**

- RECOMMENDATIONS OF REPORT:**
- (1) To note the overall report and the projected Council Fund contingency sum as at 31<sup>st</sup> March and continue to support the work on actions and options for mitigating action;
  - (2) To note the projected final level of balances on the Housing Revenue Account;
  - (3) To approve the income generation proposals for street naming and numbering and Deputyshit and Court of Protection services;
  - (4) To approve a contribution from the contingency reserve for £0.050m to support initial set up costs and final technical support for the Community Asset Transfer (CAT) of Holywell Leisure Centre and Alternative Delivery Model (ADM); and
  - (5) To approve an earmarked reserve of £0.100m for the Catering Service which will be utilised to support investment costs for the ADM.

**DECISION:**                                As detailed in the recommendations.

**REASON FOR DECISION:**                As in the report.

**CONSULTATIONS**                            None required.

**REQUIRED/CARRIED OUT:**

**RESOURCE IMPLICATIONS:**

The Revenue Budget Monitoring Report reflects the planned use of the financial resources of the Council for the current financial year and details the variations in the first ten months and the risks as known.

**DECLARATIONS OF INTEREST:**

None.

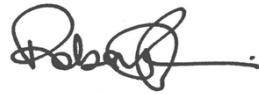
**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**



**(Proper Officer)**

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**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **14 MARCH 2017**                      **AGENDA ITEM NO. 10**

**REPORT OF:**                                      **Chief Executive**

**SUBJECT:**                                      **QUARTER 3 IMPROVEMENT PLAN 2016/17**  
**MONITORING REPORT**

**RECOMMENDATIONS OF REPORT:**    (1)    To agree:

- The levels of progress and confidence in the achievement of high level activities which seek to deliver the impacts of the Improvement Plan;
- The performance against Improvement Plan performance indicators; and
- The current risk levels for the risks identified in the Improvement Plan

(2)    Members to be assured by plans and actions to manage the delivery of the 2016/17 Improvement Plan subject to the comments of the Overview and Scrutiny Committee reviews.

**DECISION:**                                      As detailed in the recommendations.

**REASON FOR DECISION:**                      As in the report.

**CONSULTATIONS**  
**REQUIRED/CARRIED OUT:**                      The Improvement Priorities are monitored by the appropriate Overview and Scrutiny Committees according to the priority area of interest.

Chief Officers have contributed towards reporting of relevant information.

**RESOURCE IMPLICATIONS:**                      There are no specific resource implications for this report.

**DECLARATIONS OF INTEREST:**

None.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**

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**(Proper Officer)**

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FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 14 MARCH 2017 AGENDA ITEM NO. 11

REPORT OF: Chief Officer (Community and Enterprise)

SUBJECT: PRIVATE SECTOR STOCK CONDITION SURVEY  
2016

RECOMMENDATIONS OF REPORT: That Members review the key points arising from the 2016 private sector stock condition survey.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATIONS  
REQUIRED/CARRIED OUT: The survey undertook a sample of 1,223 properties in Flintshire.

RESOURCE IMPLICATIONS: None arising from this report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 15<sup>th</sup> March 2017

SIGNED



(Proper Officer)

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FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 14 MARCH 2017 AGENDA ITEM NO. 12

REPORT OF: Chief Officer (Organisational Change)

SUBJECT: AN OUTLINE PLAN FOR PLAY AREA AND ALL WEATHER PITCH CAPITAL EXPENDITURE

RECOMMENDATIONS OF REPORT: To agree the outline plan for capital expenditure on play areas and all weather pitches as outlined in the report.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATIONS REQUIRED/CARRIED OUT: Communication will take place with Town and Community Council's once the programme has been agreed.

RESOURCE IMPLICATIONS: Costs identified would be met within the capital programme.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 15<sup>th</sup> March 2017

SIGNED



(Proper Officer)

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**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **14 MARCH 2017**                      **AGENDA ITEM NO. 13**

**REPORT OF:**                                      **Chief Officer (Streetscene and Transportation)**

**SUBJECT:**    **LANDFILL MANAGEMENT AND GAS ENGINE  
MAINTENANCE CONTRACT**

**RECOMMENDATIONS OF REPORT:**                      That Cabinet approves the Commissioning Form for Landfill Maintenance, Gas Engine and Leachate Plant management – as required by the Contract Procedure Rules.

**DECISION:**    As detailed in the recommendation.

**REASON FOR DECISION:**                                      As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                                      Consultation has taken place with potential suppliers to ensure the most appropriate contract option.

With the Cabinet Member; Procurement Team on process and with the Legal Team regarding the contract.

**RESOURCE IMPLICATIONS:**                                      The new contract will protect budgets and remediate future pressures from the operations at the two sites. This will however be subject to the level of risk each contractor / partner would want to take on the anticipated energy still remaining from gas at the former landfill sites. The outcome will not be known until the tender evaluation has been completed.

The proposals will ensure that the Council manages the asset in the most environmentally friendly manner and will maximise and protect the Council from fluctuations in energy production levels in future years.

**DECLARATIONS OF INTEREST:**

None.


**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**

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**(Proper Officer)**

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**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **14 MARCH 2017**                      **AGENDA ITEM NO. 14**

**REPORT OF:**                              **Chief Officer (Education and Youth)**

**SUBJECT:**                                 **SCHOOL ADMISSION ARRANGEMENTS 2018**

**RECOMMENDATIONS OF REPORT:**      That the proposed admission arrangements for 2018/19 be approved.

**DECISION:**                                 As detailed in the recommendation.

**REASON FOR DECISION:**                As in the report.

**CONSULTATIONS REQUIRED/CARRIED OUT:**      All statutory consultees have been consulted in accordance with the School Admissions Code.


**RESOURCE IMPLICATIONS:**                Numbers of appeals will continue to be monitored to ensure sufficient capacity to present and clerk appeals in a timely manner.

**DECLARATIONS OF INTEREST:**                Councillors Attridge; Brown; Butler; Christine Jones; Kevin Jones; Billy Mullin and Aaron Shotton - personal interests.

**DISPENSATIONS**                                None.

**DATE PUBLISHED:**                         15<sup>th</sup> March 2017

**SIGNED**



**(Proper Officer)**

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FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 14 MARCH 2017 AGENDA ITEM NO. 15

REPORT OF: Democratic Services Manager

SUBJECT: REPORT BACK FROM THE CALL IN OF DECISION  
NO. 3358 - DEESIDE PLAN

RECOMMENDATIONS OF REPORT: That the resolution of the Community and Enterprise Overview and Scrutiny Committee on Record of Decision No.3358 be noted.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATIONS  
REQUIRED/CARRIED OUT: Not applicable.

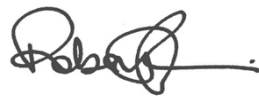
RESOURCE IMPLICATIONS: None arising directly from this report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 15<sup>th</sup> March 2017

SIGNED



(Proper Officer)

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for redundancy costs to be met by them.

**DECLARATIONS OF INTEREST:**

None.


**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**

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**(Proper Officer)**

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **14 MARCH 2017**                      **AGENDA ITEM NO. 18**

**REPORT OF:**                              **Chief Executive, Chief Officer (Social Services)**

**SUBJECT:**                                 **ALTERNATIVE DELIVERY MODEL SOCIAL CARE  
LEARNING DISABILITY DAY CARE AND WORK  
OPPORTUNITY SERVICES**

- RECOMMENDATIONS OF REPORT:**
- (1) That Cabinet approve the appointment of the recommended provider to provide Learning Disability Day Care and Work Opportunity Services, and that delegated authority be given to the Chief Officer (Governance) to enter into the necessary legal agreements to contract with, and transfer services to, the organisation; and
  - (2) That prior to completion of transfer of the service to the organisation a number of conditions need to be met, as detailed below, and that delegated authority be given to the Chief Officer (Social Services) in consultation with the Cabinet Member for Social Services to agree that these conditions have been met for the award of a contract:-
    - Finalisation of work and diligence on Transfer of Undertaking Protection of Employment (TUPE) and pensions;
    - Finalisation of Contract; and
    - Robust governance and contract monitoring processes are put in place to ensure quality of service is maintained and improved

**DECISION:**

As detailed in the recommendation (1) with recommendation (2) being amended as follows:

(2) That prior to completion of transfer of the service to the organisation a number of conditions need to be met, as detailed below, and that delegated authority be given to the Chief Executive and Leader in consultation with the Chief Officer (Social Services) and Cabinet Member for Social Services to agree that these conditions have been met for the award of a contract:-

- Finalisation of work and diligence on Transfer of Undertaking Protection of Employment (TUPE) and pension;
- Finalisation of Terms and Conditions of employment and remuneration rates for new starters to the service;
- Finalisation of Contract; and
- Robust governance and contract monitoring processes are put in place to ensure quality of service is maintained and improved

**REASON FOR DECISION:**

As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**

In the early planning stages the project engaged with all service users, families and carers, staff and trade unions at consultation events facilitated by Taith consultants in August and September 2015.

The project has maintained regular communications with all stakeholders through written and face-to-face communications. This close collaboration continued throughout the procurement process and stakeholders were represented on the project Transition Board.



North Wales Advice and Advocacy Association in conjunction with two service user representatives have carried out extensive consultations with service users from all service areas impacted during May and June 2016. They also supported users and family members to be directly involved in the evaluation process.

Representatives from key stakeholder groups – service users, families, staff, advocates and trade unions were actively involved in the evaluation and recommendation of a partner provider for the commissioned contract.

Detailed consultation with staff has taken place throughout the process. Employees and trade unions have been involved in the procurement process in evaluation the applicants. The trade unions accept that the recommended provider are a quality provider of service but have reservations over the award of a contract which has any differential in terms and conditions, and rates of pay, under the Two Tier Code of Practice on Workforce Matters.

Consultation will continue with employees as set out in TUPE legislation.

### **RESOURCE IMPLICATIONS:**

The full financial implications and benefits are set out within the report. Technical support on legal, contracts and contingency for challenge - £5,000 which it is estimated can be met within existing budget allocations.

The commissioned service would include a transfer of approximately 52 full-time equivalent staff (60 to 65 individuals), from Day and Work Opportunities to the new partner provider. This transfer would be managed under the protection of Transfer of Undertakings (Protection of Employment) regulations 2006 as amended by the “Collective redundancies and Transfer Undertakings (Protection of Employment) (Amendment) regulations

2014” and carried out in close consultation with all staff in scope and with trade union colleagues.

**DECLARATIONS OF INTEREST:**

Councillor Kevin Jones - Personal and Prejudicial interest.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

15<sup>th</sup> March 2017

**SIGNED**



**(Proper Officer)**

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